



AUGUST  
WOMEN'S  
MONTH  
CELEBRATING ALL SOUTH  
AFRICAN WOMEN



AUGUST 2011

Women in Profile



Inside

**YOUR SENIOR AND TOP  
WOMEN CANDIDATES**

Call your Siyakha  
Representative today to  
interview our skilled  
candidates

**WE SEARCH FOR YOU**

We will search for the right  
candidate for your role

# LAUNCH EDITION –

As Women's month draws to an end, we invite you to celebrate with us our Launch Edition of Women in Profile, where we highlight some of SA's best female professional candidates.

**To our valued clients,**

As a businesswoman, I have had the good fortune to work all over the world addressing the issues of Diversity. As a mother, I have watched my 3 beautiful daughters grow into successful qualified women. As a grandmother and a South African I remain passionately dedicated to all that is enshrined in this beautiful country to support the eradication of discrimination on any level.

It is this commitment and passion that has motivated the launch of Siyakha's "Women in Profile".

Each quarter we will dedicate these profiles to raising the awareness of skilled female candidates across all of our offices and across several disciplines. Our intention is to support the consciousness of business to include women in all of your hiring decisions and to actively encourage our valued clients to join us in removing the barriers for women in business.

I know it is time for Siyakha to join hands in working towards a goal where female representation in South Africa's working population is representative of all South Africans to allow everyone to participate in the development of our economy.

I trust that you will enjoy reading this profile as much as we enjoyed meeting these marvelous ladies.

Thandi Chaane

Thandi Chaane  
CEO Siyakha Consulting



## Candidates

**Please note that the list of candidates that follow is a small selection of the candidates we currently have on our books. Please contact us directly and we will be able to assist with all your recruitment needs.**

- 1 **New Employment Equity Targets**  
From 2012 new EE targets are applicable
- 2 **Women Candidates in top demand**  
Female candidates enhance your Employment Equity Report
- 3 **Free Employment Equity Discussion**  
Call Siyakha today for a discussion around your Employment Equity Programme



Please contact Lisa Theron on 011 706 9006 or on email [lisa@siyakha.co.za](mailto:lisa@siyakha.co.za) for more information on these or our other female candidates currently available.

We are able to offer senior candidates in the following industry sectors:

- Engineering
- IT
- Finance and Banking
- Human Resources
- Transformation

## Johannesburg Candidates

### Compliance/Risk/Governance Reference no: LT.CRCG

This Senior level candidate has extensive experience in all aspects that comprise of Governance, Compliance and Risk management including BEE stakeholder and relationship management. Well versed throughout her career in all relevant duties and responsibilities. She has exceptional interpersonal skills and is extremely well presented. Her qualifications include an LLB, LLM (Tax), a Post-Graduate Diploma in Legal Practice, a Post-Graduate Diploma in Corporate Governance and a Certificate in Compliance and Risk Management. She is currently in completion stage of her M.Phil Business Ethics: Compliance and Governance with her research paper on the ethical requirements of Company Boards in South Africa.

### Strategic Marketing/Brand Manager Reference no: LT.MM

This Senior level candidate has 15 years of successful results in industries such as FMCG, Tourism, Media, Retail, Telecommunications, Financial services, mining as well as tertiary institutions. She has solidly carved her career with the intent of building brands – not for awareness sake but to drive turnover and profits resulting in sustainability and growth.

As a Chartered Marketer (CMSA) , also holding a BComm (Marketing & Information Systems) and MAP (Management Advanced Programme), three roles define her world class-competency in the field of marketing - Deal Clincher, Strategic Innovator, Self-Starter

### Human Resources Executive Reference no.LT.HR01

This dynamic individual holds a BA Honours degree in Human Resources Development as well as a BA Honours Degree in Social Work and an advanced Diploma in Project & Programme Management. Her most recent role was that of Head of Human Resources within the Financial services sector. Her Human Resources experience from a Generalist perspective includes amongst others; Resourcing, Employee Engagement, Performance and Talent Management, Succession Planning, Rewards and Compensation Review, Due Diligence and HR Optimisation. She has also had exposure to successfully leading the HR merger and acquisition integration process and ensured and monitored HR compliance and governance.

## KWAZULU-NATAL CANDIDATES

### Director/Head - Tourism and Human Resources (Ref: SN)

This extraordinary candidate has extensive experience in this industry sector having been exposed to product development, marketing, exhibitions, communications, business tourism, tourist guiding, providing leadership and general management. She been instrumental in developing tourism programmes and frameworks, tourism strategies and has served on many boards. A major force in raising the profile of tourism as a sector she is often called upon as an industry expert to speak at both local and international conferences. She has a Master of Science Degree in Tourism Management and has published many articles on tourism. As a senior manager with a track record of delivery she would bring lots of government and private sector contacts both internationally and domestically.

Please contact  
Kira Cannon on  
031 566 2988  
or email her on  
[kira@siyakha.co.za](mailto:kira@siyakha.co.za)  
for more information  
on these or our other  
female candidates  
currently available.

### Senior Civil Engineer (Ref: SY)

This very experienced candidate holds a BSc Civil Engineering degree, MBL (Master of Business Leadership), Pr Eng, is a Member of ECSA and has over 30 years international and national work experience. She has a varied background from consulting to the formal sector, internal consulting in the City's Engineer's Department and as Senior Consultant in a corporate firm, and is comfortable on site or in design offices. She has been actively involved in project management and development work including setting up programmes, feasibility studies, community consultation, preparing business plans and budgets, monitoring design, tendering processes and budgets, awarding contracts and managing the professional team.

The past 18 months have been spent consulting to SAFCEC (South African Federation of Civil Engineering Contractors) in the area of mentoring and emerging contractor development for clients. She currently works predominantly on development projects throughout KwaZulu-Natal. She has project managed programmes to the value of R100 million, and managed up to 22 professional teams (approx 60 professionals and 3 sub-contractors) at a time.

### HR Director (Ref: CBM)

With a Bachelor's Degree in Commerce this candidate has vast national and international experience during her working career with large corporates. She has implemented best practice within the South African framework of IT and then Human Resource practice and is capable of advising and influencing senior professionals and management. She has devised strategies which include HR and Company Recruitment Strategy, LD/OD framework development and execution, Leadership, Sales and Middle Management and Team development, Training programmes related to Performance Management Systems and International Leadership programme roll-out. She is a consistent performer and has won many awards, such as Outstanding Achievement Award for the delivery of a new Customer Care Centre. She is looking for a new challenge within a progressively growing company to which she can add immense value.



Please contact Loni Hutchinson on 021 421 5478 or [loni@siyakha.co.za](mailto:loni@siyakha.co.za) for more information on these or our other female candidates currently available.

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## CAPE TOWN CANDIDATES

### Human Resources Executive (Ref: HR01/CPT)

This Qualified HR professional has 12 years relevant experience and is seeking an executive management role within the corporate industry. She has a Master's Degree in Industrial Psychology and excellent knowledge of transformation, talent management, people management and relationship management at operational and strategic level.

### Strategic/Marketing Intelligence Professional (Ref: IN03/CPT)

Dynamic and goal driven professional in possession of a MBA in Strategic Marketing started her career in market research more than 10 years ago and has since become a specialist in the field of strategic research and the gathering of market intelligence on a global level so as to support and drive product development and brand strategies within organisations. She is currently seeking a managerial level position that will allow her the freedom to be more explorative of strategies for business growth.

## FREE STATE CANDIDATES

### Senior Communications Manager Ref: FS/KM

This lovely candidate has excellent experience in all elements of the marketing mix including development and implementation of sales and marketing strategies, new and existing customer relationship management, media and communications management, internal and external communications management and events management. She is currently looking for a challenging role in the communications environment and would be an asset to any team.

### Financial Manager Ref: FS/NG

This hard working and experienced candidate has excellent experience working with many areas of financial management. She has worked on accounts payable and receivable, asset management, alignment of budgets to CAPEX and OPEX budgets, managing compliance to internal and auditing requirements, forecasting and preparation of financial performance results. For the last two years she has also been exposed to compliance on all Tax related issues – VAT, GST and internal compliance requirements. She is looking for a permanent role in a Financial Accountant Position or a Chartered Financial Analyst position.

### Mechanical Engineer Ref: FS/MK

This superb candidate has excellent experience in the mining industry and is looking to expand her skills working in both mechanical and electrical engineering. Working for one of the larger mining companies in South Africa, MK has experience in many areas of mining engineering including project and human resource management. She is looking for a career with more experience in asset management, construction and planning.



Please contact Dee Takane on 051 430 4037, or email her on [dee@siyakha.co.za](mailto:dee@siyakha.co.za) for more information on these or our other female candidates currently available.

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